

LABORER

Class Definition

Under supervision, performs a variety of manual maintenance work and operates light equipment.

Distinguishing Characteristics

Laborer is a semiskilled working level maintenance class in which incumbents perform a variety of services on City facilities and property. Incumbents may be required to work with adult offenders and parolees. Incumbents may also be required to work weekends and holidays and may work independently or as a member of a work crew.

Typical Tasks

(This list is neither inclusive nor exclusive. Consequently, this information may not reflect Essential Functions for this class.)

Participates in the repair of streets and gutters, including concrete maintenance and minor construction.

Assists in the cleaning, flushing, and repair of sewers and related structures.

Participates in the installation, maintenance, and repair of the water production and distribution and wastewater collection and treatment systems.

Assists in the assembly, installation, maintenance, and removal of traffic control signs.

Participates in the light fabrication and maintenance of bus stops, signs, shelters, and benches.

Participates in street sweeping and cleaning operations.

Assists in reconditioning and general maintenance of facilities, equipment, buildings, and grounds; opens rooms and sets up for the public.

Assists in setting up and taking down displays, stages, and stage equipment.

Assists in preparing refuse bins for repair; cleans refuse bins.

Assists with the operation of a variety of equipment including pressure washers, free sprayers, paint trailer units and boom lifts to remove graffiti.

Performs a variety of unskilled and semiskilled duties involving light or heavy manual labor in maintenance and construction throughout the City.

Operates light equipment.

Performs related duties as required.

Knowledge, Abilities, and Skills

Knowledge of common hand and power tools and equipment used in manual labor on buildings, sewers, streets, water distribution, and wastewater systems.

Knowledge of the occupational hazards and safety precautions of the trade.

Knowledge of department rules, regulations, and procedures.

Ability to perform light and heavy manual labor for extended periods and under unfavorable weather conditions.

Ability to understand and follow oral and written instructions.

Ability to complete brief daily report forms.

Ability to read and write English at the level necessary to perform the job.

Ability to work on an assigned schedule or route and to work alone on assigned routine tasks.

Ability to safely operate light equipment.

Ability to work at heights not to exceed 35 feet and in confined spaces.

Ability to establish and maintain effective working relationships.

Minimum Qualifications

One year of continuous, full-time paid general labor or comparable experience.

Special Requirement

Possession of a valid California Driver's License may be required at time of appointment.

APPROVED: _____
Director of Administrative Services

DATE: _____